

## Re: Product Meeting Updates

From: Kunal Chopra <kunalc@beckett.com>

Tue, Jan 3, 2023 at 6:01 PM CST (GMT-06:00)

To: Joseph Smith <jsmith@beckett.com>; David LeBlanc <DleBlanc@beckett.com>

Cc: Evgeny Gonokhin <Egonokhin@beckett.com>; Carla Flores <carla.flores@beckett.com>

Adding @David

**Kunal Chopra**

CEO

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Plaintiff's Exhibit

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On Tue, Jan 03, 2023 at 3:51 PM, Joseph Smith <jsmith@beckett.com> wrote:

All,

I talked to JR and the team today. We came up with a plan to meet the deadlines, identify who is responsible for what project, and eliminate unnecessary expenses. I am mandating all projects are in JIRA and managed by project and not teams for holding people accountable.

Anyone know where the money for JR is being accounted for?

Patrick will be moving under Engineering to work as a PM\Eng lead to help with the technical requirements and management. HE will also work on coding for some projects. To make up for the US based cuts I am shifting the work to the IOC, POC, and Marvel. I am planning to cut Marval out at the end of Q2 and shift the workload to POC and IOC resources. I can extend to Q3 if needed.

We will be cutting the following people in this order. More may be cut in the future based on performance.

ASAP:

Dodd, Stephen K

Baumfeld, Daniel L

Dasgupta, Krish

Stern, Dan

End Jan or first week in Feb:

Franko, Greg

Etkin, David C

End Feb or first week in March:

Swann, Cody

CONFIDENTIAL

DEF 000415

PApp 027

Logsdon, Jason W

End of Q1:

Merckens, Dary

End of Q2:

Kwon, Scott

Let me know if you have any questions or issues.

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